

BOYNTON BEACH POLICE OFFICERS' PENSION FUND MINUTES

August 05, 2025

10:30 AM

The regular meeting of the Board of Trustees of the City of Boynton Beach Police Officers' Pension Fund was called to order on behalf of the Board by Chairman Jason Llopis on August 05th, 2025 at 10:32 AM. This meeting was held at Boynton Beach City Hall Commission Chambers 100 East Ocean Avenue, Boynton Beach, Florida.

TRUSTEES PRESENT:

Mr. Jason Llopis -Chairman; Mr. Russell Faine- Trustee, Mr. Brian McDeavitt-Trustee, Ms. Rachel Moccia-Trustee

TRUSTEES ABSENT:

Mr. Matthew Zeller Trustee

OTHERS PRESENT:

Mr. Louis Penque – Plan Administrator

Ms. Lindsey Garber, Board Attorney – Klausner, Kaufman, Jensen & Levinson

Mr. Zachary O'Grady, Mr. Darrin Hogsed– Russell Investments

Mr. Frank Wan – Burgess Chambers & Associates

Ms. Karen Russo – Salem Trust

PUBLIC COMMENT:

None

CONSENT AGENDA:

APPROVAL OF THE MINUTES:

The Board reviewed the Minutes from the Pension Meeting held on May 20th, 2025, Trustee Faine made a motion to approve the minutes, which was seconded by Trustee Moccia. All Trustees voted yes, and the motion was passed 4-0.

WARRANTS:

The Board reviewed warrants 887 through 916. After review and consideration, Trustee McDeavitt made a motion to approve as presented, which was seconded by Trustee Faine. All Trustees voted yes, and the motion was passed 4-0.

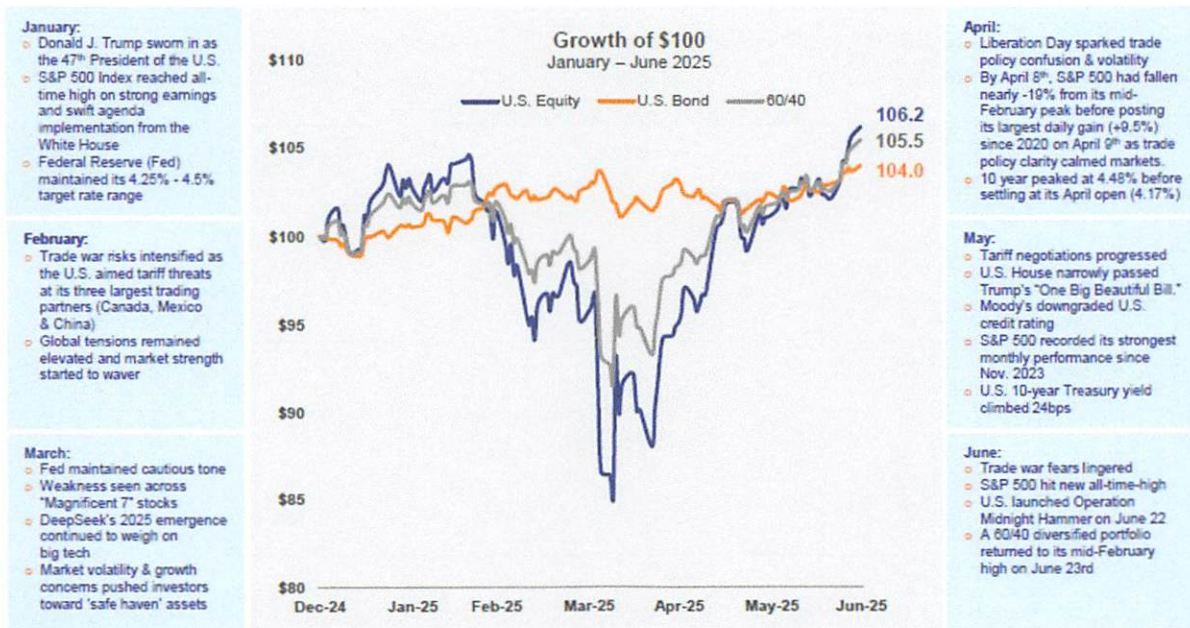
SALEM TRUST REPORT:

Ms. Karen Russo presented for Salem Trust, Ms. Russo reported that they were the custodian of three active Mutual Funds for the plan and provided information on different services that their company can offer. Chairman Llopis questioned on providing all Trustees access to view the account online. Ms. Russo advised that she would need a Letter of Direction (LOD) sent with the names and emails of the trustees requesting that service.

INVESTMENT REPORT:

Mr. Darrin Hogsed began the presentation by announcing to the Board that he would be leaving the Russell Investments the end of September and is currently working with his replacement, Mr. Zachary O'Grady. Mr. Hogsed advised the transition would be seamless and all other members would remain the same.

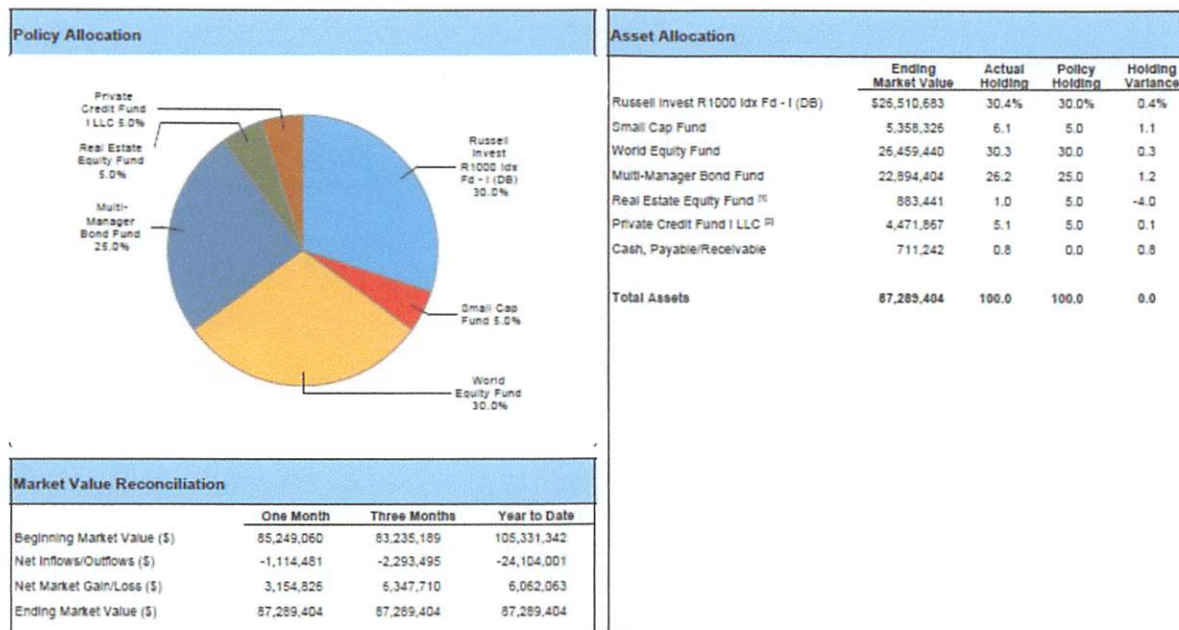
Mr. Zachary O'Grady then took over the presentation to the Board on behalf of Russell Investments with a review of Q-3 for FY 24-25. Mr. O'Grady began with a review of 2025 and how markets appeared to look past uncertainties:



Mr. O'Grady gave a short review on how the weaker US Dollar lifted US investors international returns:

- 2Q 2025 was a strong quarter for global investors, with all developed countries ending positive in USD terms
- After a period of strength, the U.S. dollar declined in 2025. This depreciation amplified returns for U.S. based investors, as gains in international markets were enhanced when converted back to dollars

Mr. O'Grady's review of the Asset Summary advised they have now redeemed 100% of the monies in the Real Estate fund and re-invested in the small cap.



Mr. O'Grady reviewed over the performance of the Fund for the past quarter showing they slightly underperformed the benchmark. The Funds' performance was (7.69%) compared to the Benchmark (7.99%). Russell is outperforming the Benchmark on year-to-date numbers (6.86%) compared to the Benchmark of (5.67%):

Boynton Beach Police Officers Retirement Trust - Composite Account - QU7W, QU7X

	Market Value	One Month	Three Months	Year to Date	FYTD 09/30	Annualized					Inception Date
						One Year	Three Years	Five Years	Ten Years	Since Inception	
Total Assets - Gross ⁽¹⁾⁽⁴⁾	\$87,289,404	3.75%	7.78%	7.06%	6.34%	11.96%	11.39%	9.07%	7.84%	7.26%	07/01/2002
Total Assets - Net ⁽¹⁾⁽⁴⁾	87,289,404	3.72	7.69	6.86	6.04	11.52	10.89	8.50	7.15	6.52	07/01/2002
Russell Custom Benchmark ⁽¹⁾	--	3.58	7.75	5.80	5.75	11.52	11.26	8.82	7.90	7.09	--
Consultant Benchmark ⁽¹⁾	--	4.02	7.99	5.67	6.47	12.52	12.52	9.52	7.69	7.00	--
Total Assets ex Private Credit - Net ⁽¹⁾	\$2,817,537	3.67	7.86	6.89	5.94	11.58	10.99	8.56	7.18	6.53	07/01/2002

Russell Invest R1000 Idx Fd - I (DB)	26,510,683	5.06	11.10	6.10	9.01	15.63	19.62	--	--	13.86	11/19/2020	
Russell 1000 Index	--	5.06	11.11	6.12	9.03	15.66	19.59	--	--	13.84	--	
Small Cap Fund	5,358,326	5.02	6.94	-2.41	-2.63	--	--	--	--	-2.48	07/18/2024	
Russell 2000 Index	--	5.44	8.50	-1.79	-1.46	--	--	--	--	-1.58	--	
World Equity Fund	26,459,440	4.04	10.57	10.94	9.42	15.76	--	--	--	19.44	09/05/2023	
MSCI World Net Dividend Index	--	4.32	11.47	9.47	9.30	16.26	--	--	--	19.55	--	
Total Fixed Income	22,894,404	1.72	1.45	4.67	1.09	6.60	2.89	-0.42	2.20	4.02	09/01/2002	
Bloomberg US Aggregate Bond Idx	--	1.54	1.21	4.02	0.84	6.08	2.55	-0.73	1.76	3.33	--	
Multi-Manager Bond Fund	22,894,404	1.72	1.45	4.67	1.09	6.60	2.89	-0.42	2.20	3.96	09/30/2008	
Bloomberg US Aggregate Bond Idx	--	1.54	1.21	4.02	0.84	6.08	2.55	-0.73	1.76	2.91	--	
		Market Value	One Month	Three Months	Year to Date	FYTD 09/30	One Year	Three Years	Five Years	Ten Years	Since Inception	Inception Date
Total Alternative Investments ⁽⁶⁾	5,355,309	3.77	3.77	5.15	6.33	6.34	-1.07	5.50	6.50	5.72	07/01/2006	
Real Estate Equity Fund ⁽⁶⁾	683,441	0.00	0.00	1.20	1.47	1.25	-4.42	3.34	5.40	5.34	07/01/2006	
NFI-ODCE - RITC (Linked) ⁽⁷⁾	--	0.00	0.00	1.06	2.24	2.49	-5.75	3.21	5.36	5.30	--	
Private Credit Fund I LLC ⁽⁸⁾	4,471,867	4.54	4.54	6.00	7.88	9.46	--	--	--	5.06	09/01/2022	
Bloomberg US Aggregate Bond Idx 3 mo lag	--	0.04	2.78	-0.37	4.81	4.88	--	--	--	1.70	--	

Mr. O'Grady presented the Board with a revised IPS. The Board was presented with 3 options with different return assumptions within the guidelines as described in the chat below:

10 Year Strategic Planning Assumptions - As of December 31, 2024

Asset Class/Fund	Alpha Return Assumptions	Beta Return Assumptions	Beta Standard Deviation Assumptions	Current	Option 1 (REITS)	Option 2 (Non-US, REITS)	Option 3 (REITS, Non-US, Infrastructure)
US Large Cap Equity							
RITC Russell 1000® Index Fund	0.00%	8.36%	17.75%	30%	30%	25%	20%
US Small Cap Equity							
RITC Small Cap Fund	1.75%	9.80%	21.79%	10%	5%	5%	5%
EAFE Equity - unhedged							
RITC International Index Fund	0.00%	8.01%	17.17%	0%	0%	5%	5%
Global Dev Equity - unhedged							
RITC World Equity Fund	1.50%	8.36%	17.16%	30%	30%	30%	30%
Global Listed Infrastructure - unhedged							
RITC Global Listed Infrastructure Fund	1.50%	8.53%	18.41%	0%	0%	0%	5%
Global Listed Real Estate - unhedged							
RITC Global Real Estate Securities Fund	1.50%	8.87%	22.28%	0%	5%	5%	5%
US Agg							
RITC Multi-Manager Bond Fund	0.75%	5.26%	3.24%	25%	25%	25%	25%
US Private Debt							
Generic	0.50%	9.09%	5.89%	5%	5%	5%	5%
NOMINAL RETURN EXPECTATIONS							
Total Annualized Return Assumption - Gross of Fees				8.60%	8.54%	8.53%	8.61%
Aggregate Annual Fees				0.41%	0.41%	0.41%	0.44%
Total Annualized Return Assumption - Net of Fees				8.19%	8.14%	8.12%	8.17%
Total Standard Deviation Assumption				12.38%	12.34%	12.24%	12.15%
5th Percentile Annualized Return Assumption				2.35%	0.99%	1.20%	1.05%
95th Percentile Annualized Return Assumption				13.83%	13.75%	13.53%	13.72%

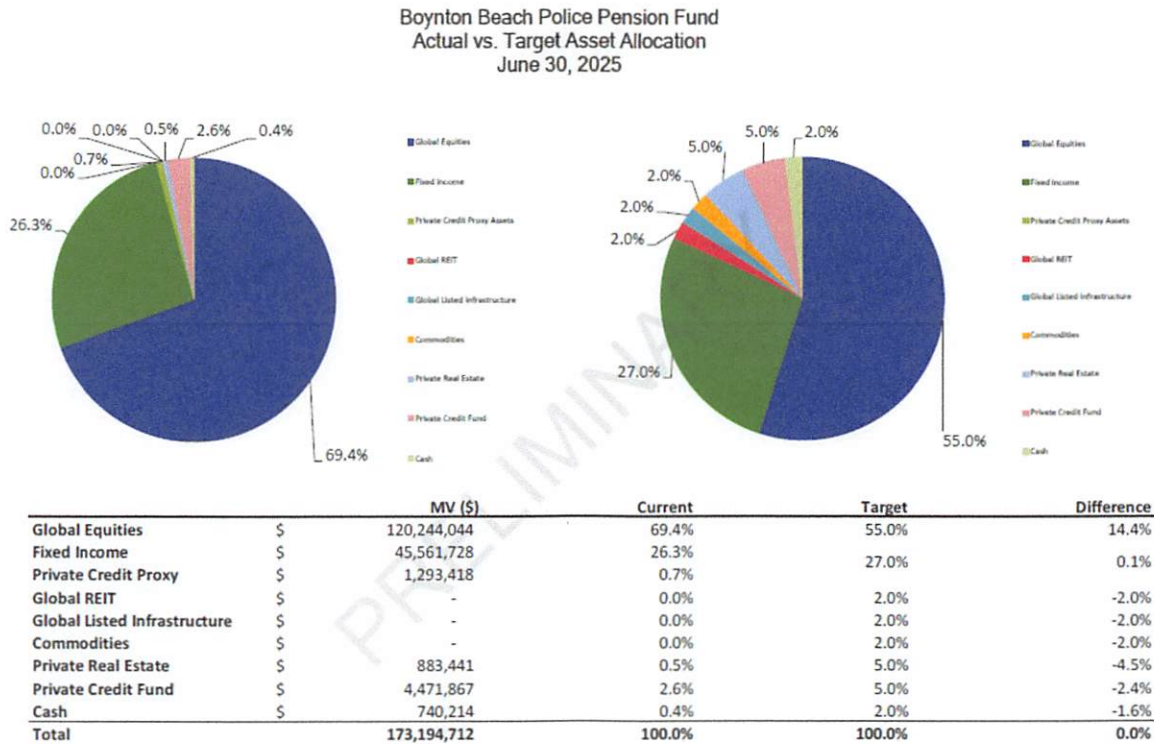
After discussion among the Board and Investment monitor Frank Wan the Board decided to move forward with the revised IPS. A motion was made by Trustee McDevitt to adopt the revised IPS and to pursue option #3 as addressed within the IPS. The motion was seconded by Trustee Moccia. All Trustees voted yes, and the motion was passed 4-0.

The Revised IPS was signed by all parties present and will be sent to the State and City Clerk by the administrator.

The report was concluded after and moved to BCA.

INVESTMENT MONITOR REPORT:

Mr. Frank Wan made a presentation to the Board on behalf of Burgess Chambers & Associates. He began the report by reviewing the current target asset allocation:



Total International = 7.8% (This calculation includes foreign equity, REIT, listed infrastructure, and fixed income)

Mr. Wan then reviewed over the Funds' performance for the last quarter acknowledging that Quarterly they were ranked in the top 8% in caparison to similar size plans:

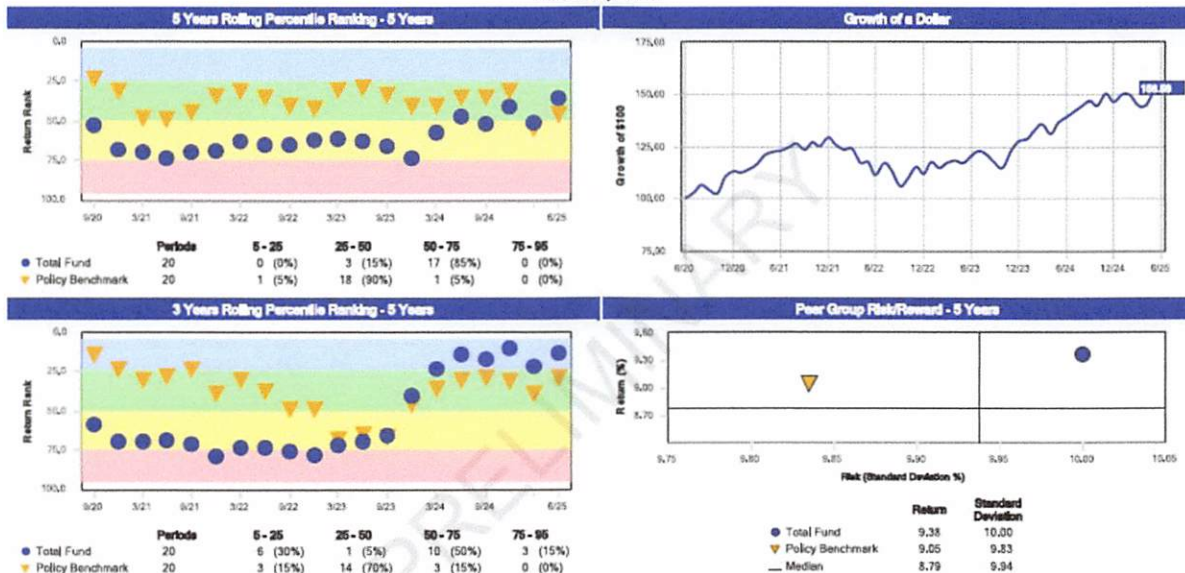
**Boynton Beach Police Pension Fund
Asset Allocation & Performance - Gross
June 30, 2025**

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Total Fund	173,194,712	7.9 (8)	6.3 (13)	12.1 (19)	12.0 (13)	9.4 (36)
Policy Benchmark		7.0	6.0	12.2	11.2	9.0
Russell Trust Company Strategy	87,289,404	7.8	6.2	11.8	11.4	9.0

Russell 1000 Index Fund - SR I	26,510,683	11.1	9.1	15.8	19.8	N/A
Russell 1000 Index		11.1	9.0	15.7	19.6	16.3
Russell World Equity Fund (CF)	26,459,440	10.6 (55)	9.5 (37)	16.0 (46)	N/A	N/A
MSCI World All Cap Index (Net)		11.5	8.8	16.1	17.6	14.1
Russell Small Cap Fund	5,358,326	8.1 (42)	1.1 (25)	N/A	N/A	N/A
Russell 2000 Index		8.5	-1.5	7.7	10.0	10.0
Russell Multi-Manager Bond (CF)	21,600,986	1.6 (11)	1.2 (39)	6.7 (26)	2.9 (64)	-0.4 (71)
Fixed Income Benchmark		1.2	0.8	6.1	2.5	-0.7
Russell Real Estate Equity (CF)	883,441	0.4	1.8	1.6	-4.4	3.4
Real Estate Benchmark		1.0	3.3	3.5	-5.4	3.4
Private Credit Fund I, LLC	4,471,867	4.5	7.9	9.5	N/A	N/A
Russell Private Credit Proxy Account	1,293,418	1.5	1.2	6.6	2.9	N/A
Bimbg. U.S. Aggregate Index		1.2	0.8	6.1	2.5	-0.7
Russell ST Inv Cash Sweep (CF)	711,242	0.0	0.0	0.0	0.0	0.0
ICE BofA 3 Month U.S. T-Bill		1.0	3.3	4.7	4.6	2.8
Salem Index Strategy	85,905,308	8.1	6.7	12.8	N/A	N/A
Fidelity 500 Index Fd (MF)	57,475,557	10.9	8.8	15.2	N/A	N/A
Russell 1000 Index		11.1	9.0	15.7	19.6	16.3
Vanguard Extended Market (ETF)	4,440,038	12.2	7.2	N/A	N/A	N/A
Russell 2500 Index		8.6	1.1	9.9	11.3	11.4
Fidelity US Bond Index (MF)	23,960,742	1.2	0.8	6.0	N/A	N/A
Fixed Income Benchmark		1.2	0.8	6.1	2.5	-0.7

Mr. Wan then reviewed over the Fund's improvement since adopting the Salem Index Strategy:

**Boynton Beach Police Pension Fund
Total Fund
June 30, 2025**



Historical Statistics - 5 Years							
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Total Fund	8.38	10.00	0.25	1.01	0.70	102.39	105.13
Policy Benchmark	8.05	8.83	0.00	1.00	0.67	100.00	100.00

Historical Statistics - 3 Years							
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Total Fund	11.95	8.61	0.24	1.05	0.87	105.67	108.88
Policy Benchmark	11.17	8.13	0.00	1.00	0.83	100.00	100.00

For purposes of transparency please visit the following link to view the entire investment report.

[http://bbdpd.org/docs/investments/2018-09-30%20Boynton%20Beach%20Police%20\(Quarterly%20Report\).pdf#zoom=100](http://bbdpd.org/docs/investments/2018-09-30%20Boynton%20Beach%20Police%20(Quarterly%20Report).pdf#zoom=100)

ATTORNEY REPORT:

Attorney Lindsey Garber reviewed over two memos:

- 1) HB 1519 Entities that Boycott Israel
- 2) Stanley VS City of Sanford – Supreme Court option on Disabilities

Attorney Garber updated the Board on the Kromrey Disability case. There was one final IME outstanding. After we receive the final IME we can schedule an informal hearing. The Board does want to schedule this meeting as soon as the results come in.

PLAN ADMINISTRATOR REPORT:

Administrator Penque reported the following updates since the last Board meeting:

Administrator Penque presented the Board an addendum to continue service with the ABL Mortality verification service. The fee will remain the same \$750.00 annually and the contract can be terminated at any time.

After review and consideration, Trustee McDeavitt made a motion to approve as presented, which was seconded by Trustee Faine. All Trustees voted yes, and the motion was passed 4-0.

Administrator Penque presented the FY 25-26 Administrative Budget to the Board. After review and consideration, Trustee Moccia made a motion to approve as presented, which was seconded by Trustee McDeavitt All Trustees voted yes, and the motion was passed 4-0.

Administrator Penque provided a copy of the Actuary study that was requested at the last meeting addressing the unfunded liability projection for payoff.

Administrator Penque presented the Board with a revised Audit engagement letter changing the name of the current auditor. After review and consideration, Trustee Faine made a motion to approve as presented, which was seconded by Trustee Moccia. All Trustees voted yes, and the motion was passed 4-0.

Administrator Penque advised the Board that Chapter 112.664 report was completed and posted on the website. All F-1 filings were completed. The Cyber insurance policy was renewed and captured under Warrant 916

Administrator Penque advised the Board of two Trustee positions set to expire in December 2025:

Trustee Matthew Zeller's position which is appointed by the Board. Since Trustee Zeller was absent from the meeting, The Board will address at the next meeting.

Position currently held by Trustee McDeavitt. Trustee McDeavitt advised he desires to remain on the Board. Chairman Llopis will put a letter out to the members, to see if anyone wishes to challenge Trustee McDevitt in an election

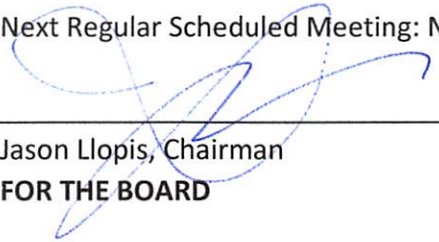
NEW/UNFINISHED BUSINESS:

2025 Meeting dates. Starting in February 2025 all pension meetings will be held on the first Tuesday of every Quarter.

ADJOURN:

The meeting was adjourned at 11:47 PM.

Next Regular Scheduled Meeting: November 17, 2025, at 10:30 AM.



Jason Llopis, Chairman
FOR THE BOARD